2021 - 2022
ADMINISTRATIVE FELLOWSHIP RECRUITMENT PROCESS

Student Feedback
"I believe that administrative fellowships offer graduates the opportunity to be exposed to a wide range of fields & opportunities prior to beginning their full-time position."

"It (fellowships) provide the opportunities necessary to excel in the workforce."

Fellowship Site Feedback
"As an organization, we are very satisfied with NAFCAS overall as an efficient method of advertising, reaching more candidates, quality of candidates, and system utilization."

"NAFCAS is the most popular and standardized application method for administrative fellowships."

"Easier to have a centralized application area instead of putting our own in house resources to conduct fellowship cycles."

Graduate Program Feedback
"Students appreciate the one-stop shopping of NAFCAS."

"NAFCAS is streamlined nicely."

"It is easier from a program director position to track students applying through NAFCAS; it is also easier to encourage them to apply through the second round."

Top Reasons Graduate Programs Promote the Use of NAFCAS (N=29)
- SEARCHABLE DIRECTORY
- EASE OF APPLICATION
- EASE OF OBTAINING RECOMMENDATION LETTERS
- ADHERENCE TO A CODE OF GOOD PRACTICE

Importance on Students' Decision to Pursue a Fellowship
- Opportunity to stay at the organization
- Mentorship opportunity
- Job market
- Opportunity to get varied experiences
- Fellowship program's recognition

Fellowship Site Satisfaction: NAFCAS versus Traditional Methods

Quality of Applicants
- NAFCAS: 84.8%
- Traditional: 69.6%

Offer Acceptance Process
- NAFCAS: 85.8%
- Traditional: 68.6%

Application Process
- NAFCAS: 75.8%
- Traditional: 71.6%

45 Hours
Average number of hours worked per week by fellows

30%
Average percent of hours worked remotely by fellows

85%
Of students used both NAFCAS and traditional methods

20%
of all applicants received a first round interview

5,054 applications received through Liaison
69 average applications received per fellowship opening

For more information: www.nchl.org/ncaf/ ncafenchll.org

*Source: National Center for Healthcare Leadership, 2021-2022 NCAF Benchmarking Surveys